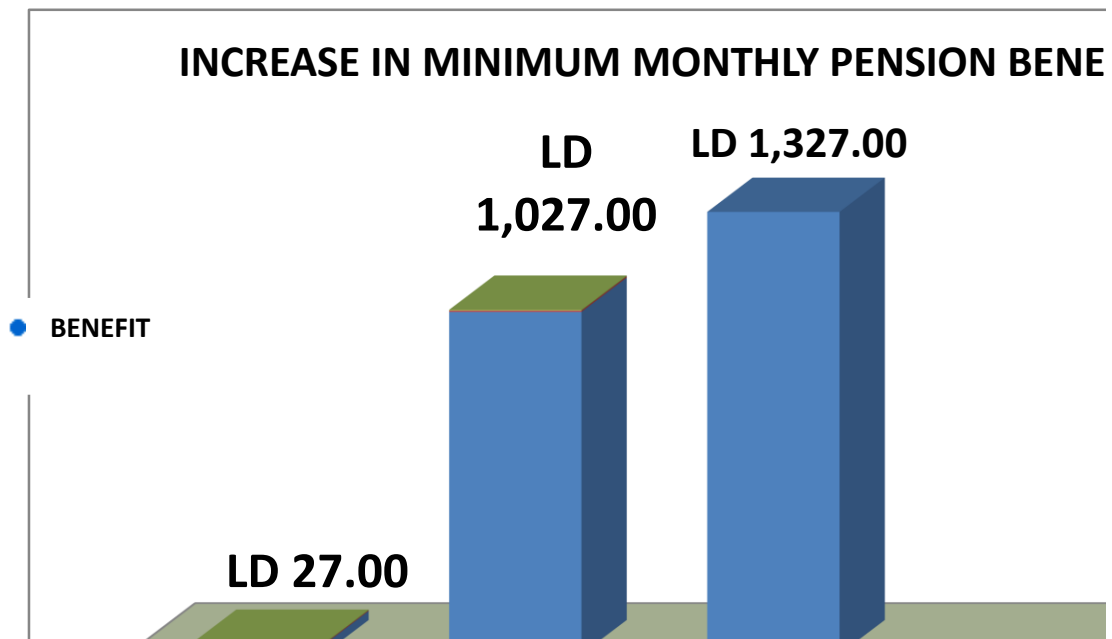




REPUBLIC OF LIBERIA
KEEPING THE PROMISE
Civil Service Reform

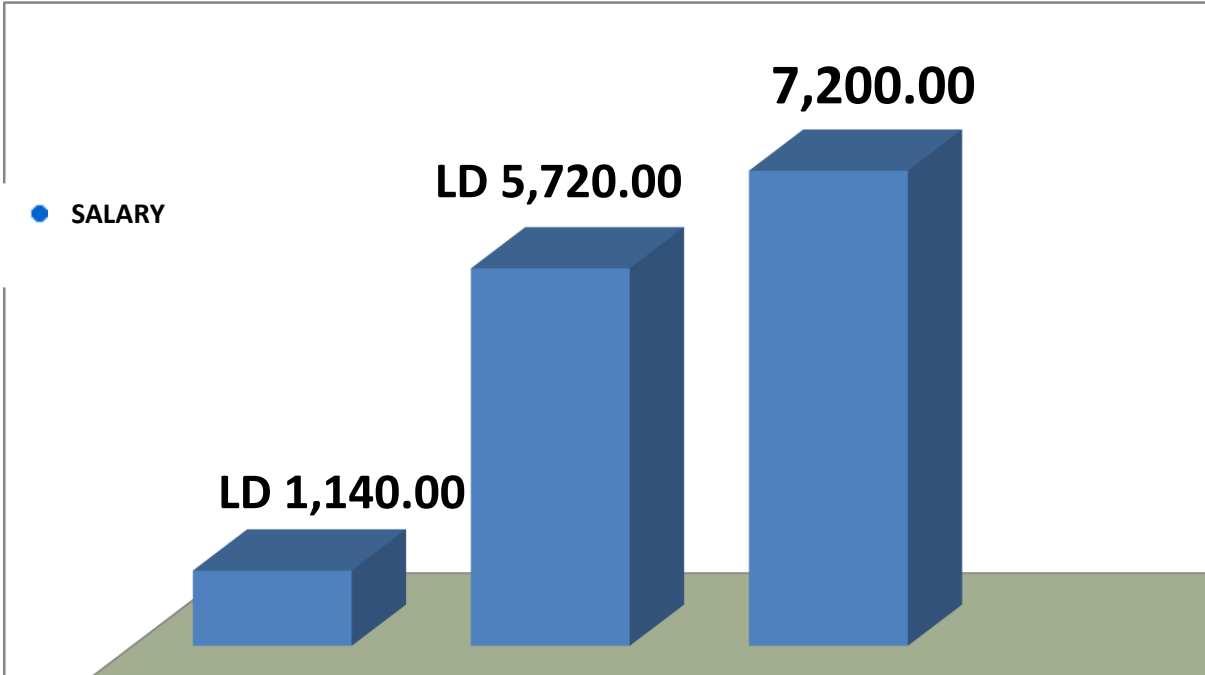


Another increase in the monthly pension benefit from LD 27.00 to LD 1,327

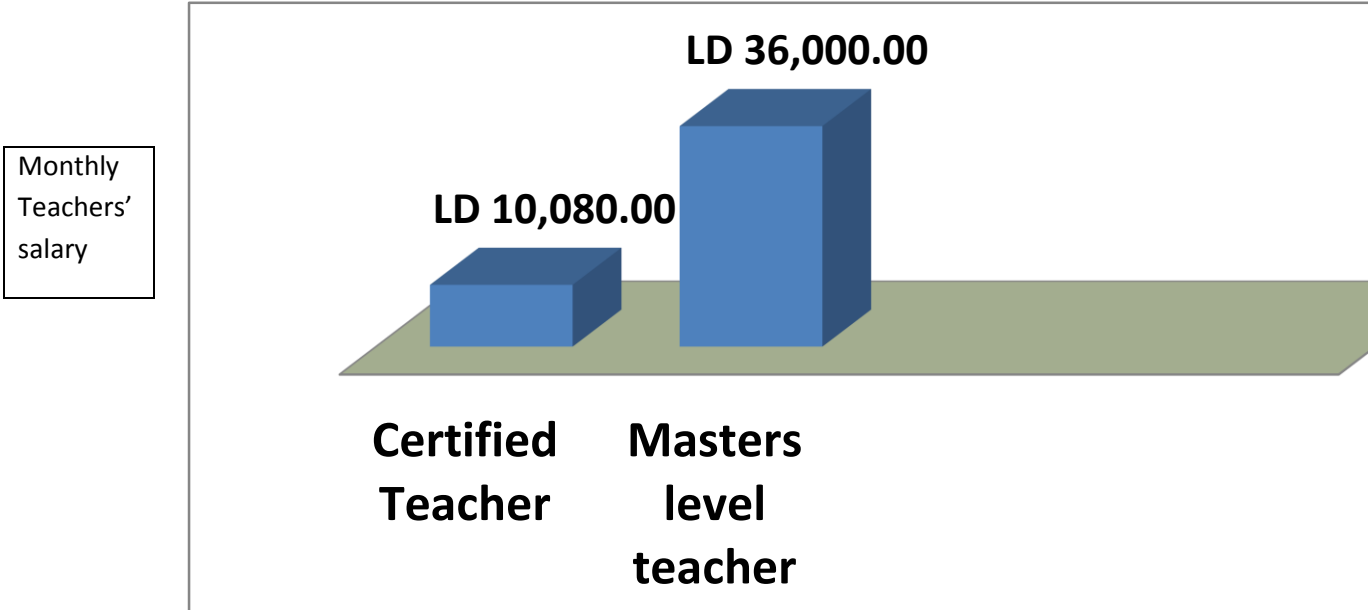


Presidential intervention gave rise in the minimum pensioners' pay from a low of twenty-seven LD in 2005 to LD 1,027 in 2011. The 2011-2012 Budget saw an increase of additional LD 300 on the average monthly pension benefit. As revenue improves, government is poised to increase pension benefits. Pensioners also get a one-time, lump-sum separation benefit ranging from US\$ 350 – US\$ 1,000 depending on tenure.

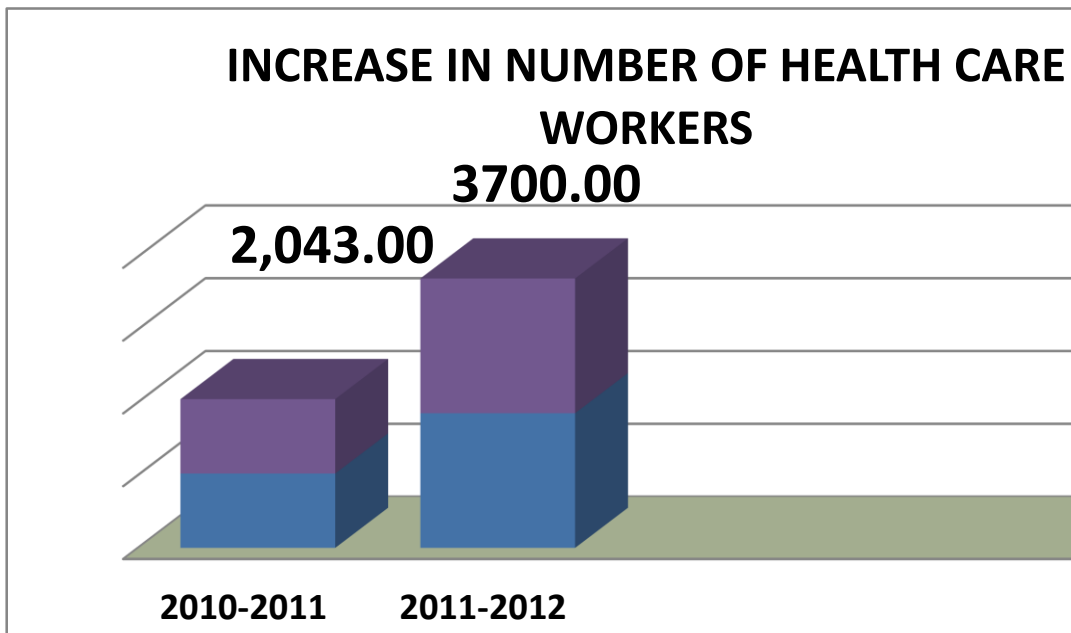
Another increase of the lowest Civil Servant monthly salary from LD 5,720 in 2010- 2011 to LD 7,200 in 2011-2012.



Over 8,000 new teachers added to the payroll; the lowest monthly pay for a certified teacher is LD 10,080, while master level teachers lowest salary as of the current budget is LD 36,000.



2,043 new Health Care Workers absorbed on to the GOL payroll in 2011. As of August 2011, there were 3,700 health care workers in Liberia - increase of 1,657 healthcare practitioners.



Some other Key Achievements of Civil Service Reform:

- Increased Civil Servants Salary
- Reduced “who knows you”
- Focus on “what you know”
- Improved working conditions
- Transportation for most Civil Servants
- More women in leadership roles
- Improved service delivery
- Direct deposit of salary for most Civil Servants
- Civil Servants have more access to bank loans
- 22,000+ Civil Servants enrolled in Employee Biometric program
- Decentralization – CSA Rural Outreach Program established 4 new field offices in Gbarnga, Zwedru, Buchanan, and Tubmanburg.
- Redirected Workers’ Program validated for submission to Cabinet for approval.